



CAREER PROFILES

YOUR FUTURE IN FUNDS



We asked funds industry professionals to share their backgrounds and experiences working in the industry. Find out about the variety of roles and the opportunities the funds industry offers.

Rewarding careers suited to what's important to you.

Achievement • Continued Learning • Flexibility • Travel • Regional Opportunities
Diversity & Inclusion • Corporate Social Responsibility • Work / Life Balance
Career Development & Mobility

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Carol Andrews

Managing Director of Client Experience at BNY Mellon



Carol Andrews, Managing Director of Client Experience at BNY Mellon, talks about how she started out in the industry and describes her current role and what she enjoys most about it.

She also shares her proudest achievements, lessons she's learned, her work on the 30% Club and her goals for the future.

“

Describe your role or career in 3 words...

**EXCITING
CHALLENGING
PARTNERSHIP**

”



Tell us about Corporate Social Responsibility (CSR) and Diversity & Inclusion initiatives?

I am one of the founders of the 30% Club in Ireland which aims to develop a diverse pool of talent for all businesses. We now have almost 200 confirmed supporters in Ireland and our focus is on gaining visible and practical support for gender balance at all levels.

Zhuriqa Jalil

Client Services Team Leader at Brown Brothers Harriman



Zhuriqa Jalil, Client Services Team Leader at Brown Brothers Harriman, talks about her current role and the type of work she does, as well as the support and opportunities available.

She also discusses her background and education, as well as her continuing career development.

“

Next big challenge?

The funds industry landscape is always changing. The learning never stops! ”



Describe your current role in a nutshell.

In my current role, I am very much client facing and I find it satisfying to be able to match clients' needs with the services we offer. This means that I have to challenge myself by keeping up to date with regulations and industry developments.

Tom Dolan

Head of Galway Office at BNP Paribas



Tom Dolan, Head of the Galway office and Client Services Director at BNP Paribas Security Services, talks about his current role and career, his proudest achievements, what he's looking forward to and what he's learned along the way.

“

Describe your role or career in 3 words...

**INTERACTIVE
REWARDING
CHALLENGING**

”



What achievement are you the most proud of?

The expansion of our Galway office, which has enabled us to attract experienced Financial Services staff to the Galway region.

Karen Campbell

Vice President - Change Management at State Street



Karen Campbell, Vice President - Change Management at State Street Ireland, talks about her current role and career, taking time out, working remotely, her proudest achievements, and what she'd say to someone considering a career in the funds industry.

“

Describe your role or career in 3 words...

**INTERESTING
CHALLENGING
VARIED**

”



Tell us about your career so far at State Street.

I have worked in the funds industry for nearly 20 years in a number of roles. I took 2 years out after having my children and came back to State Street in a Change Management role on a work from home basis in a bid to gain a better work life balance.

Karen McAfee

Senior Manager for Financial Reporting at RBC



Karen McAfee, Senior Manager for Financial Reporting within the Investor & Treasury Services Division of Royal Bank of Canada, talks about her current role and career at RBC, what she most enjoys, her proudest achievements and what she's looking forward to next year.

“

Describe your role or career in 3 words...

BUSY
CHALLENGING
REWARDING ”



What achievement are you most proud of?

When I went to Malaysia to set up a new financial reporting team. This was a huge undertaking in a short timeframe. The days were long but rewarding and I always made sure I started each day with a swim!

Elliott Moore

Specialist, Risk & Valuation at Citco



Elliott Moore, Risk & Valuation Specialist at Citco, talks about where he studied, why he chose the funds industry, and what he enjoys most about his job. He also shares what he's learned so far and what he would say to someone considering working in the industry.

“

Your first impressions?

Friendly working environment, flexible working hours, paid overtime, free drinks, free breakfast...

”



As a recent graduate, why Funds?

I had a 15 month placement in the Citco Risk & Valuation team during my 3rd year of university. I enjoyed and learnt so much I was very keen to come back.

Sarah Kenefick

**Managing Director - Global Fund Accounting
& Cork Site Co-Head at BNY Mellon**



Sarah Kenefick, Managing Director - Global Fund Accounting & Cork Site Co-Head at BNY Mellon, talks about her current role and what she enjoys most about her job, as well as what she would say to someone considering a career in financial services. She also talks about how she manages a good work / life balance and her proudest achievements.

“

What would you say to someone considering a career in financial services?

Don't be put off by the 'finance' aspect - it is not all about numbers.

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What is the best lesson you have learned during your career in Funds?

Actively seek out new opportunities. Every project or initiative you involve yourself in can aid your own development and career progression.



Brian McCabe

**Global Client COO and Head of Innovation EMEA
at State Street**



Brian McCabe, Global Client COO and Head of Innovation EMEA at State Street, talks about when he started out in the industry, his two roles at State Street and the projects he is most proud of. He also discusses what he enjoys most about his job, his next goal, and what he's learned along the way.

“

Describe your role or career in 3 words...

**INTERESTING
CHALLENGING
REWARDING**

”



What's topical / next big challenge in your line of work?

FinTech is a very topical item at the moment, with new and emerging technologies looking to provide new opportunities to create value.

Saskia Clibborn
**Sr. Consultant, Organizational Effectiveness
at Northern Trust**



Saskia Clibborn, Senior Consultant, Organizational Effectiveness at Northern Trust, talks about her work history and current role, what she enjoys most about her job and community projects she's working on. She also discusses work-life balance and what her next goals are.

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Tell me about your work-life balance...

With reduced hours to 80% I'm able to spend an extra day with my son, whilst still pursuing my career.

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What do you enjoy the most about your job?

Variety is not only reflected in the work I do, but also in the people I work with. Given my role is global, I work closely with my colleagues in Asia and North America. I appreciate difference and diversity, which is also a key focus for NT on a corporate level.

Jurgita Mockute

Assistant Vice President - Client Integration at Citco



Jurgita Mockute, Assistant Vice President - Client Integration at Citco, talks about her academic background, working in the US, her current role and career progression, as well as her work on Citco's Innovation Hub for sharing ideas to make business improvements.

“

What are you looking forward to this year?

Project management training and becoming PM certified!

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Which achievement / project are you most proud of?

Through an internal leadership development program I participated in within Citco we created an initiative known as the Innovation Hub. The intention of which is to share innovative ideas with the company that will ultimately lead to business improvements.

Dara Flynn

NAV Supervisor at SMT Fund Services (Ireland)



Dara Flynn, NAV Supervisor at SMT Fund Services (Ireland), talks about her current role, how she got into the industry, working her way up and what she enjoys most about her job. She also shares the lessons she's learned and gives some advice for those looking to get into the industry.

“

Next goal?

To keep developing my career as much as possible. I'm always open to new opportunities and this industry has tons of it.

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Which achievement / project are you the most proud of?

Being chosen to open the office in Japan will always be the highlight of my career. When I left college I wasn't sure if funds was the right place for me, but one day as I made my daily commute through Tokyo on the way to work I remember thinking, 'you made the right choice'.